

489 W. 6th St.
Claremont, Ca 91711

February 6, 1975

Dr. Robert C. Kramer, President
California State Polytechnic University
Pomona, Calif.

Dear Dr. Kramer,

The "Cal Poly Bulletin" has advertised that Cal Poly is seeking a new Dean for the School of Agriculture, to administer the department of 58 faculty members and 1700 students. The "Bulletin" states that you are interested in someone "to supervise and administer present and new programs" and "to seek ways the School can expand and improve its services to its students and to the community." The pay scale is listed as \$26,000 to \$31,000.

While I do not have my doctorate (I am presently finishing up my PhD in government at Claremont Graduate School), I feel I have experience in agriculture and in administration which more than make up for it. From 1971 until 1973, I worked as a field hand at Tenneco Farming Company, and thus experienced with my fellow workers the overwhelming burden of supporting the parasitical classes of company executives, bureaucratic administrators, expense accounts and advertising budgets, guards and supervisors, who have come to prey on the present day agriculturist. Furthermore, I served from 1965 to 1971 in the United Farm Workers Union, watching it grow from a staff of four to a staff of tens of thousands. I myself at one time or another organized the administrative purchasing and supply for the Union, edited the Union newspaper and administered its publications and printing department, was involved in preparation and analysis of departmental budgets, and finally served as organizer-administrator of grape and lettuce boycott organizations in Philadelphia and St. Louis. Both these latter posts involved mobilizing thousands of members of the community in our efforts to improve American agriculture.

The "Bulletin" states that Cal Poly seeks new ways to expand and improve its services to the community. At present, most American schools of agriculture seem to be serving the community of conglomerates and corporation farming, hobby- and tax-write-off farming, banks and agricultural credit companies, chemical and pesticide and equipment manufacturers, monopolistic packer and processor industries and their chain-store co-conspirators, and every manner of parasitical hanger-on industry profiting from the labors of the husbandman. In fact, present schools of agriculture seem to be serving everyone EXCEPT the actual working farmer and the consumer.

My program for improving your services would focus on serving these two groups. I would urge programs in training those who actually farm to regain control over their land and labor, and to free themselves from the exploitive apparatus most schools of agriculture are presently promoting. I would promote programs to teach farmers and consumers to ally in improving America's agriculture by "growing our own," free from the chemicals which are poisoning the food, the land, the water, the air. I would promote programs to teach farmers and consumers to liberate agriculture from the appalling waste of monopoly merchandising presently practiced.

But I would also be concerned with improving Cal Poly's services to the wider community, of land, of soils, and plants and animals and rivers, whose interests, whose very life, "modern" schools of agriculture have sought to destroy. Those who work in the fields, of all humans, should be aware of the larger partnership of which we are a part. This is a lesson we have forgotten but must begin to relearn.

Cal Poly's present programs are extremely political, serving the narrow political and economic interests of agribusiness and their allies. I could not accept the post of Dean under these conditions. But if Cal Poly were willing to take politics out of its School of Agriculture, and plan an educational program above politics, serving the entire community, I would be happy to serve you. However, as one final note, the salary seems entirely too high for a school system facing budget cuts. I would hope that Deans and Administrators and other highly paid employees of the State University system are shouldering as much as they can of the economic sacrifices needed to maintain the state's educational programs.

Sincerely,

Douglass G. Adair III
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PROFESSIONAL ACTIVITIES

Dr. Ben Siegel, professor, and Dr. Lillian Wilds, associate professor, both of the department of English and modern languages, read papers at the December meeting of the Modern Language Association (MLA) in New York. Siegel's paper dealt with Philip Roth's book *The Great American Novel*. He has been invited to chair, at the next MLA meeting, the seminar sponsored by *Studies in American Fiction*, a professional journal of which he is an advisory editor.

Dr. Wilds, who co-chaired the Shakespeare on film seminar, presented a paper dealing with Maximilian Schell's *Hamlet*. Wilds also has been elected to the new executive committee on film (history, criticism, theory), with the responsibility of organizing a panel for next year's program.

Richard J. Chylinski, chairman of the department of architecture, has been recognized by the American Arbitration Association for his services to the association as an arbitrator. In this capacity, Chylinski assists in arbitration in legal matters concerning the construction industry.

POSITIONS OPEN

On-campus

Dean, School of Agriculture to supervise and administer present and new programs and curricula and to seek ways in which the School of Agriculture can expand and improve its services to its students and to the community. The School has 7 departments, 12 degree programs, 1700 students and 58 faculty members. Applicants must have earned doctorate degrees or the equivalent, with evidence of successful teaching and administrative abilities. Salary range \$26,656-\$31,188. Applications should be submitted by March 17. Contact the office of Dr. Robert C. Kramer, president of Cal Poly, Pomona.

The following positions are open to on-campus and off-campus applicants.

Clerical assistant IIA/B — in the career planning and placement center. **Duties include:** receptionist and telephone duties; clerical support for on-campus recruitment activity; responding to students' inquiries; and assist with other clerical duties as assigned. **Requirements:** high school graduate, minimum of one year general clerical/secretarial experience, typing at 45 wpm; variable shorthand skills. Applicants with shorthand at 90 wpm will be classified as clerical assistant IIB, \$603-\$734 per month. Applicants with shorthand at 70 or 80 wpm will be classified as clerical assistant IIA, \$561-\$682 per month. One position available.

Student affairs assistant I — in the career planning and placement center. Under the direction of the director of

career planning and placement, the student affairs assistant I will be responsible for all functions related to career counseling, advising and placement of undergraduate and graduating students in all professional job opportunities including education. **Responsibilities** of this position will include leading seminars and workshops in career orientation and awareness, self assessment, job search clinics, interviewing techniques, resume writing and the writing of appropriate reports. **Requirements:** college graduate; one year of experience involving on the job training in a student affairs program (possession of a master's degree may be substituted for this one year of work experience requirement). Ability to relate and work well with students, perform under pressure and effectively communicate orally and in writing. \$892-\$983 per month. One position available.

Clerical assistant IIA — High school graduate with a minimum of one year clerical experience to serve as dispatcher in the University police department. Must type 45 wpm and have clerical experience working with the public. Previous dispatch and teletype experience is preferred. **Duties include:** dispatching officers via police radio; answering incoming police department calls; operating the teletype; assisting in typing police reports and general clerical duties. Applicants must have respect for confidential information and the ability to use good judgment in emergency situations. Applicants must be able to work weekends and day, evening and night shifts as assigned (holidays included). This is a temporary position available to June 30, 1975. (Continuation of the position is contingent upon availability of funds for the 1975-76 fiscal year). \$561-\$682 per month. Two positions available.

Custodian — Female custodian to provide assistance in a residence hall. The position will be assigned to a coed hall with relief work in a women's hall. **Minimum requirements:** at least one year custodial experience providing a general knowledge of cleaning materials and procedures; good organizational ability; ability to supervise student assistants. \$616-\$748 per month. One position available.

Repeat Postings (see past issues of the Bulletin or contact the personnel office, Ext. 4015, for details)

Clerical assistant IIA — student aid accounting

Clerical assistant IIB — School of Business

Off-campus (details available from the personnel office)

CSU, Fresno — dean of the School of Profession Studies; faculty position in the department of animal science; director of the division of health professions

San Bernardino Community College District — campus business assistant at San Bernardino Valley College

San Jose State University — executive dean

REMINDER

The Cal Poly Federal Credit Union is having its annual meeting Monday, January 27 from 11:30 a.m. to 1 p.m. at Kellogg West. The cost is \$1.50 per person for lunch and entertainment. (The credit union is paying part of the cost.) Tickets can be purchased in advance from Fran Rodgers, manager of the credit union, in the University Union; from Geraldine Raney, senior cashier clerk, in the cashier's office; from Irene Lovewell, evaluations officer, in evaluations; or from Geraldine White, supervisor, in the School of Business Administration stenographic services office.

KELLOGG WEST – CENTER FOR CONTINUING EDUCATION

<u>Date</u>	<u>Conference</u>
January 21-23	General Motors Institute
January 22	Pomona Unified School District
January 22-23	Lloyds Bank of California
January 23	Department of Home Economics, Cal State — Los Angeles
January 23-24	City of Carson
January 23-25	Agricultural Education Foundation
January 24	Animal Science Department Conference
January 24	International Shade Tree Conference
January 25	Society of Manufacturing Engineers
January 26-29	National Restaurant Association
January 27	Mechanical Engineering Review Course
January 27-29	Agricultural Research Leaders Conference
January 27-31	Rain Bird
January 29	Phi Kappa Phi